ACHIEVING FAIRNESS AND ACCURACY: EQUATING TEST SCORES ACROSS NONEQUIVALENT GROUPS

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DIFFERENT TEST SCORES



National tests













FAIRNESS – IN WHAT SENSE?

















ACCURACY

Content

Methods



Now and over time



EQUATING TEST SCORES



Equating as a family of statistical models and methods that are used to make test scores comparable among two or more versions of a test, so that scores on these different test forms, may be used interchangeably (González & Wiberg, 2017).



COMMON OBJECTS

• Test takers



• Common (anchor) items



• Covariates







NONEQUIVALENT GROUPS













SWEDISH SCHOLASTIC APTITUDE TEST (SWESAT)

- High stake college admissions test administered twice a year
- Two subtests:
 - Verbal, which emphasizes word and reading comprehension.
 - **Quantitative**, which emphasizes mathematical knowledge and the ability to interpret and understand graphic information.
- 160 multiple-choice questions, binary scored
- Five test parts, each containing 40 questions:
 - o two verbal parts,
 - o two quantitative parts,
 - $\circ~$ one with try-out items or an external anchor test
- Test result is valid for 8 years
- After each administration, tests are equated, and the test score is transferred to a standardized scale (0.0-2.0).

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About 60,000 test takers/administration



COVID EFFECTS: SWESAT

- Longer time SweSAT is valid (8 years).
- Only test taker without valid test results could take the test during COVID.
- Limited number of seats for test takers.
- Other test taking groups compared with previous years.
- More people wanted to study.
- More unemployed people.

How to handle this to preserve fairness and accuracy?





TWO USEFUL APPROACHES

1. Anchor test

The Non Equivalent groups with Anchor Test (NEAT) design is used to disentangle **test form differences** from **group differences**.

- \circ To which group?
- $\circ\,$ Behaviour of items over time



2. Covariates

The Non Equivalent groups with Covariates (NEC) design is used to disentangle **test form differences** from **group differences**.

- Which covariates?
- How to use them?



KERNEL EQUATING

- 1. PRESMOOTHING (e.g. with loglinear models)
- **2. ESTIMATING SCORE PROBABILITIES**
- 3. CONTINUIZATION (most test scores are discrete)
- Observed 4. EQUATING Tr = 1Tr = 2 0.08 Tr = 3**5. EVALUATION MEASURES** (e.g. standard errors and bias) 0.06 Relative Frequency 0.04 0.02 5 10 15 20 Scores UMEÅ UNIVERSITY

KERNEL EQUATING

1. PRESMOOTHING

- Equivalent Groups (EG) design $\log(p_{jk}) = \beta_0 + \sum_{i=1}^{T_r} \beta_i^X(x_j)^i$
- NonEquivalent groups with Anchor Test (NEAT) design

$$\log(p_{jk}) = \beta_0 + \sum_{i=1}^{T_r} \beta_i^X(x_j)^i + \sum_{i=1}^{T_s} \beta_i^A(a_l)^i + \beta_{il}^{XA} x_j^i a_l^l$$

• NonEquivalent groups with Covariates (NEC) design

$$\log(p_{jk}) = \beta_0 + \sum_{i=1}^{T_r} \beta_i^X(x_j)^i + \sum_{i=1}^{T_s} \beta_i^{Grade}(grade_l)^i + \beta_{il}^{XGrade} x_j^i grade_l^i$$

$$(grade_l)^i + \beta_{il}^{XGrade} x_j^i grade_l^i$$

$$(gra$$

Scores

4. KERNEL EQUATING: ANCHOR TEST

NEAT design: Assume that the conditional distribution of X or Y given anchor test A, are the same in both populations *P* and *Q*:

$$P(X = x_j | A = a_m, P) = P(X = x_j | A = a_m, Q)$$
$$P(Y = y_k | A = a_m, P) = P(Y = y_k | A = a_m, Q)$$

Poststratification Equating (PSE) T = wP + (1 - w)Q

$$\hat{\varphi}_{Y(PSE)}\left(x\right) = \hat{G}_{Th_{Y}}^{-1}\left(\hat{F}_{Th_{X}}\left(x\right)\right)$$

Chained Equating (CE)

$$\hat{\varphi}_{Y(CE)}(x) = \hat{G}_{Qh_Y}^{-1}(\hat{H}_{Qh_A}(\hat{H}_{Ph_A}^{-1}(\hat{F}_{Ph_X}(x))))$$





KERNEL EQUATING: RAW COVARIATES

NEC design: Assume that the conditional distribution of X or Y given covariates Z, are the same in both populations **P** and *Q*:

$$P(X = x_j | Z = z_l, P) = P(X = x_j | Z = z_l, Q)$$
$$P(Y = y_k | Z = z_l, P) = P(Y = y_k | Z = z_l, Q)$$

Postratification Equating (PSE) T = wP + (1 - w)Q

$$\hat{\varphi}_{Y(PSE)}\left(x\right) = \hat{G}_{Th_{Y}}^{-1}\left(\hat{F}_{Th_{X}}\left(x\right)\right)$$

Chained Equating (CE)

$$\hat{\varphi}_{Y(CE)}(x) = \hat{G}_{Qh_Y}^{-1}(\hat{H}_{Qh_Z}(\hat{H}_{Ph_Z}^{-1}(\hat{F}_{Ph_X}(x))))$$



NEC DESIGN: PROPENSITY SCORES

The propensity score (PS) e(Z) is the conditional probability of being assigned to a particular test form given the covariate vector Z.

$$e(\mathbf{Z}) = \Pr(U = 1 \mid \mathbf{Z})$$

The PS are categorized based on their percentiles.

PRESMOOTHING WITH NEC PS DESIGN:

$$\log(p_{jk}) = \beta_0 + \sum_{i=1}^{T_r} \beta_i^X(x_j)^i + \sum_{i=1}^{T_s} \beta_i^{e(Z)} (e(Z)_l)^i + \beta_{il}^{Xe(Z)} x_j^i e(Z)_l^i$$

Poststratification (PSE) NEC PS T = wP + (1-w)Q

 $\hat{\varphi}_{Y(PSE)}\left(x\right) = \hat{G}_{Th_{Y}}^{-1}\left(\hat{F}_{Th_{X}}\left(x\right)\right)$

Chained Equating (CE) NEC PS $\mathcal{P}_{Y(CE)}(x) = \hat{G}_{Qh_Y}^{-1}(\hat{H}_{Qh_{Ye(Z)}}(\hat{H}_{Ph_{Xe(Z)}}^{-1}(\hat{F}_{Ph_X}(x))))$



EMPIRICAL STUDY



- 14,644 test takers: 7,322 test takers from two SweSAT administrations.
- 24-item "anchor" test: 12 items from two different test administrations.
- Covariates
 - Verbal test scores (0-30, 31-40, 41-50, 51-80)
 - Gender (0 = female, 1 = male)
 - Age (0-20,21-24,25-29,30-39, 40-)

	Verb	Age	Gender	Anchor
Correlation to Y	0.48	-0.14	0.26	0.81
Correlation to X	0.52	-0.13	0.28	0.81
Mean	43.91 (39.35)	1(1)	0.42 (0.53)	12.17 (10.55)
Standard deviation	12.08 (11.56)	2 (2)	0.49 (0.50)	4.59 (4.64)

EMPIRICAL STUDY: SEE





SIMULATION STUDY

- 10,000 test takers
- 1,000 replicates
- Two background variables generated following covariate distributions in SweSAT
- Propensity score as proxy for ability
- 20 propensity score categories
- Absolute standardized mean difference (ASMD) used to examine covariate balance.
- Evaluation measures:

$$\operatorname{Bias}(\hat{\varphi}_{Y}(x_{i})) = \sqrt{\frac{1}{R}\sum_{g=1}^{R}(\hat{\varphi}_{Y}^{(g)}(x_{i}) - \varphi_{Y}(x_{i}))}$$

$$\operatorname{SE}\left(\hat{\varphi}_{Y}\left(x_{i}\right)\right) = \sqrt{\frac{1}{R-1}\sum_{g=1}^{R}\left(\varphi_{Y}^{\left(g\right)}\left(x_{i}\right) - \overline{\varphi}_{Y}^{\left(g\right)}\right)^{2}}$$



RESULTS SIMULATION STUDY



WHAT IF THE MODELS ARE MISSPECIFIED?

Same empirical SweSAT data

- Models: (1) Full model (2) Wrong link (probit/logit) (3) Missing a covariate
 - (4) Including an interaction term

• Similar simulation study

• Conditions 1) Wrong link 2) Omitting a covariate 3) Omitting a higher-order term.



MISSPECIFIED MODELS (SIMULATION STUDY)



HOW SHOULD WE CONSTRUCT THE ANCHOR TEST TO ADJUST FOR ABILITY DIFFERENCES?



The anchor test is crucial to the accuracy of equating in the NEAT design.

What is a good anchor test?-

What happens if the group ability differ a lot? Which groups should get the anchor test?

Approaches

- Empirical study
- Simulation study

Equating methods

- Circle-arc equating
- Kernel Post-Stratification equating (KPSE)
- Kernel Chain equating (KCE)

How does different anchor test form's characteristics affect the equating transformation?



Regular + Anchor (2016B, 2017A, 2018A)



2018A ->2017A

2018A ->2016B



SIMULATION STUDY

- Regular test with 80 multiple choice items and 40 items anchor test.
- 3PL IRT model
- The baseline case with the following item parameters:
 - discrimination: a~ LogNormal(0.3,0.4),
 - $\circ~$ difficulty: b~ N(0.4,1), and
 - o guessing: c~ Beta(1.6,6).
- Correlations (Regular test forms Anchor tests): 0.78 0.82 (like real data).

In total, we examined 23 conditions by varying:

- item difficulty
- item discrimination
- the abilities of the different groups
- difficulties of both anchor and regular test forms
- SEE and Bias
- 500 replications.



KPSE

KPSE



KPSE

KPSE









Discrimination (groups have similar abilities)

KCE



s1 - baseline case

s6 – **more discriminating** anchor than regular

s8a – **less discriminating** anchor





KCE

Circle-arc



Circle-arc





KPSE

KPSE





Circle-arc





- s1 baseline case: groups are **similar**
- s2 baseline case when one group is **more able**
- s10a both groups have **high abilities**
- s10b both groups have **low abilities**
- s10c -Groups are **different in ability**. One has low abilities and the other has high











KPSE



Scores

Scores

CONCLUSIONS

- We **must** adjust when the groups are nonequivalent.
- One possibility is to use the **NEC design with propensity scores**.
 - Careful in the selection of covariates.
 - Most important to include all covariates
- Anchor test forms
 - Which ability level the groups that receive the anchor test forms have impact equating results significantly, especially when one group is less able and the other is more abl .
 - The lowest SEE are achieved when the anchor test form and the regular test forms are of average difficulty.
 - $\circ~$ If possible, give anchor test form to the average ability groups.
 - Easy anchor test forms and/or regular test forms, and anchor test forms with more spread difficulties affect equating negatively.



FUTURE RESEARCH

- Which covariates are useful for equating purposes?
- What is the best anchor test and who should it be given to?
- How should we handle unexpected problems in anchor tests (e.g. differential item functioning, parameter drift)





Some references

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